

### IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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In re Application		PATENT APPLICATION		
Inventor(s): Appln. No.: Confirm. No.:	Hong-Hsi Lo and Rich Lee 10/731,371 4427	Art Unit: 2185 Examiner: Unassigned		
Filed: Title:	December 9, 2003 SYSTEM AND METHOD FOR SINGLE SECURITY ADMINISTRATION	Customer No.: 23910		
PC	OWER OF ATTORNEY BY ASSIGNEE UNDE	CR 37 C.F.R. §§3.71, 3.73(b)		
Commissioner f PO Box 1450 Alexandria, VA				
	ow-identified Assignee is the owner of the entire rigon by virtue of an assignment from the inventor(s).			
	The Assignment was recorded in the United States Patent and Trademark Office at Reel, Frames, or			
	A true copy of the Assignment is attached herewith) forwarded to the United States Patent are			
The under Assignee.	ersigned (whose title is supplied below) is empow	ered to sign this statement on behalf of the		
other attorneys all business in the	e hereby appoints Sheldon R. Meyer, Reg.No. 27 of FLIESLER MEYER LLP, Customer No. 23910 he United States Patent & Trademark Office conf f the inventor(s) and the inventor's(s') attorney(s)	to prosecute this application and transact ected therewith; said appointment to be to		
made on inform knowledge that under §1001 of	declare that all statements made herein of my own ation and belief are believed to be true, and furthe willful false statements and the like so made are putil 18 of the United States Code, and that such application or any patent issuing thereon.	r that these statements were made with the unishable by fine or imprisonment, or both,		
SHELDON R. FLIESLER ME Four Embarca	MEYER, ESQ. Karl F. K			
	Assignee: BEA S	vstems, Inc.		
	Assignee Type: (Corporation, Partnership) <u>Corporation</u>			
	Signor's Name: Robert F. Donol			
	Signor's Title: (Corporate Office or Position) Senior Vice Pres	bident, General Counsel  Date: 4/2-8/54		
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Attorney Docket No.: BEAS-01416US1 kfk/BEAS/1416US1/1416us1.Power of Attorney.wpd

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## RECORDATION FORM COVER SHEET PATENTS ONLY

U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

Customer No. 23910

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.				
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):			
Hong-Hsi Lo Rich Lee	Name: BEA SYSTEMS, INC.			
All in the second of the secon				
Additional name(s) of conveying party(ies) attached? _ Yes .X No	Address: 2315 North First Street			
3. Nature of conveyance:	San Jose, CA 95131			
✓ Assignment Merger Security Agreement Change of Name Other  Execution Date: 3/26/04_	Additional name(s) & address(es) attached? Yes No			
4. Application number(s) or patent number(s):  A. Patent Application No.: 10/731,371  B. Confirmation No.: 4427  Title: SYSTEM AND METHOD FOR  SINGLE SECURITY ADMINISTRATION	C. Patent No(s).:			
Filed Date: <u>12/09/2003</u>				
Additional numbers attached? Yes No				
If this document is being filed together with a new application, the e	execution date of the application is: N/A			
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total Number of applications and patents involved: 1 X \$40.00 each			
Name: Sheldon R. Meyer	7. Total fee (37 CFR 3.41)\$ 40.00			
Address: Fliesler Meyer LLP	Check Enclosed			
Four Embarcadero Center, Fourth Floor  San Francisco, CA 94111	8. Fee Authorization. Authorization is given to charge any additional fees or credit any overpayment to Deposit Account			
Telephone: <u>(415) 362-3800</u>	No. 06-1325.  Copy. (A duplicate copy of this authorization is not enclosed.)			
9. Statement and signature.  To the best of my knowledge and belief, the foregoing info copy is a true copy of the original document.  Karl F. Kenna	rmation is true and correct and any attached			
Attorney (Reg. No.: <u>45,445</u> ) Signature	Date			
10. Total number of pages to be recorded: 4 (1 page cover :	sheet and 3 page document).			

#### JOINT TO CORPORATE ASSIGNMENT

WHEREAS, the undersigned Inventors:

(1)	Hong-Hsi Lo	
a resident of	East Brunswick, NJ 08816	; and
(2)	Rich Lee	
a resident of	Morristown, NJ 07960	

have invented certain new and useful improvements in:

## SYSTEM AND METHOD FOR SINGLE SECURITY ADMINISTRATION (Attorney Docket No. BEAS-01416US1)

and have executed a declaration or oath for an application for a United States patent disclosing and identifying the invention, said invention having been filed on the <u>9</u> day of <u>December</u>, 2003, and assigned U.S. Patent Application No. <u>10/731,371</u>.

WHEREAS <u>BEA Systems</u>, Inc. (hereinafter termed "Assignee"), a corporation of the State of <u>Delaware</u>, having a place of business at <u>2315 North First Street</u>, <u>San Jose 95131</u>, State of <u>California</u>, wishes to acquire the entire right, title and interest in and to said application and the invention disclosed therein, and in and to all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said Inventors (all collectively hereinafter termed "said invention"), and in and to any and all patents, certificates of invention and other forms of protection thereon (hereinafter termed "patents") applied for or granted in the United States and/or other countries.

NOW THEREFORE, for good and valuable consideration acknowledged by each of said Inventors to have been received in full from said Assignee:

- 1. Said Inventors do hereby sell, assign, transfer and convey to said Assignee, the entire right, title and interest (a) in and to said application and said invention; (b) in and to all rights to apply in any or all countries of the world for patents, certificates of inventions or other governmental grants on said invention, including the right to apply for patents pursuant to the International Convention for the Protection of Industrial Property or pursuant to any other convention, treaty, agreement or understanding; (c) in and to any and all applications filed and any and all patents, certificates of inventions or other governmental grants granted on said invention in the United States or any other country, including each and every application filed and each and every patent granted on any application which is a division, substitution, or continuation of any of said applications; (d) in and to each and every reissue or extension of any of said patents; and (e) in and to each and every patent claim resulting from a reexamination certificate for any and all of said patents.
- 2. Said Inventors hereby jointly and severally covenant and agree to cooperate with said Assignee to enable said Assignee to enjoy to the fullest extent the right, title and interest herein conveyed in the United States and other countries. Such cooperation by said Inventors shall include prompt production of pertinent facts and documents, giving of testimony, executing of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent deemed necessary or desirable by said Assignee (a) for perfecting in said Assignee the right, title and interest herein conveyed; (b) for complying with any duty

of disclosure; (c) for prosecuting any of said applications; (d) for filing and prosecuting substitute, divisional, continuing or additional applications covering said invention; (e) for filing and prosecuting applications for reissue of any of said patents; (f) for interference or other priority proceedings involving said invention; and (g) for legal proceedings involving said invention and any applications therefor and any patents granted thereon, including without limitation opposition proceedings, cancellation proceedings, priority contests, public use proceedings, reexamination proceedings, compulsory licensing proceedings, infringement actions and court actions; provided, however, that the expense incurred by said Inventors in providing such cooperation shall be paid for by said Assignee.

- 3. The terms and covenants of this Assignment shall inure to the benefit of said Assignee, its successors, assigns and other legal representatives, and shall be binding upon said Inventors, their respective heirs, legal representatives and assigns.
- 4. Said Inventors hereby jointly and severally warrant and represent that they have not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF, the said Inventors have executed this instrument on the date as given below and delivered this instrument to said Assignee:

March 26	2004	(1)	Han-	7/2 . i	1
Date		Hon	ig-Hsi Lo	, (A.	
State of		)			
County of		)		•	
On	before m			·	
		(name	and title of officer	•)	
personally appeared	, personally kno	own to me (or prov	ed to me on the b	asis of satisfactor	v evidence) to be
the person(s) whose name(s) is/ar	re subscribed to the within	instrument and ack	mowledged to me	that he/she/they e	xecuted the same
in his/her/their authorized capaci	ity(ies), and that by his/he	r/their signature(s)	on the instrumen	it the person(s) o	the entity upor
behalf of which the person(s) act	ed, executed the instrumer	nt.		, and person(0), 0	r die entity upon
WITNESS my hand and official	seal.				
Signature	·	<del></del>			
******	******	******	******	*****	

3/26/04		(2) Kreharl 1	7
Date		Rich Lee	
State of			
County of		_) .	
On	before me,		
person(s) whose name(s) is/ar		and acknowledged to me that h	ne/she/they executed the same in
Signature		<del></del>	
*****	********	******	*****